

# **What is Intersectional Feminist Leadership?**

Lindsay Baltus (she/her/hers)

Womxn's Resources and Research Center

# Learning Objectives

At the end of this workshop, participants will be able to:

- Articulate basic definitions of intersectionality, sex, gender, sexism and cissexism
- Examine how social constructs and systems of power, including gender, sexism, and cissexism, impact work environments and notions of leadership
- Imagine at least one way you can bring intersectional feminism to bear on your own leadership style

# Community Agreements

- Inclusive Language
- Plant the Seed
- Snaps for Affirmation
- Nourish and Self-Care
- Shared<sup>2</sup>
- Others?

# Overview

- Discussion: What is a leader?
- Key terms & definitions
- Discussion: Our own identities
- Takeaways: What can we do?

# Think/Pair/Share

When you think of a leader, who comes to mind?

What does a leader look and act like?

What does a leader do?



Become a Leader - Learning Path  
lynda.com



Democracy Fund Voter Study Group  
voterstudysgroup.org



The Mindsets of a Leader  
sloanreview.mit.edu



What Kind of Leader Are You? The Ans...  
inc.com



www.trainingzone.co.uk/sites/default/files/styles/...  
trainingzone.co.uk



Lithium-Ion Batteries - OneCharge  
onecharge.biz



The Leader in Me? - Tob Achudu...  
tobiachudume.com



leader - Gradwell  
gradwell.com



Charismatic Leader ...  
teamworkandleadership.com



6 ways to become a more humble leader ...  
indiatoday.in



How to Inspire Greatness: Stop Leading ...  
inc.com



5 Secret traits to make a better leader  
tribuneonline.com



Comparing a Leader with a Boss, who ...  
e2discover.com



Successful Team Led By Stoc...  
shutterstock.com



Why Being a Leader Is So Hard ...  
inc.com



pl.tedcdn.com/r/talkstar-assets.s3.amazonaws.com/...  
ted.com



leader profile to implement a project ...  
crunchflow.com



leaderonomics.com/wp-content/uploads/2018/0...  
leaderonomics.com



Leader Development  
leader-development.ca



lulifont.com/wp-content/uploads/2018/09/ie...  
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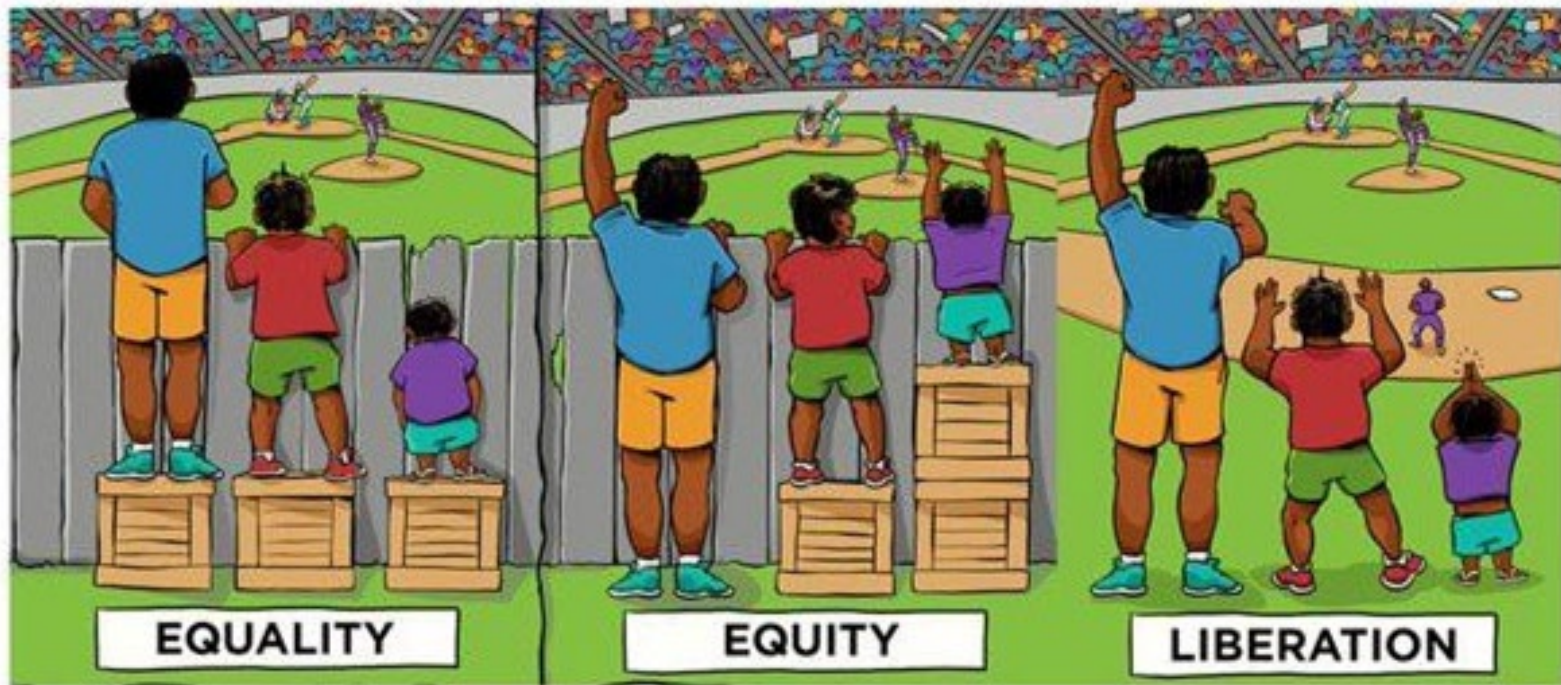
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slaytonsearch.com



Leader | Vic | Flickr  
flickr.com

# Key Terms

- Gender
- Sex
- Sexism
- Cissexism
- Gender equity
- Intersectionality
- Intersectional feminism






# INTERSECTIONALITY

a fun guide

[miriamdobson.wordpress.com](http://miriamdobson.wordpress.com)

 @MiriamDobson



this is  
Bob.



Bob is a stripey  
blue triangle!

AND SHOULD BE PROUD.



SADLY SOME PEOPLE DO NOT LIKE BOB. BOB  
FACES OPPRESSION FOR BEING A TRIANGLE, &  
FOR HAVING STRIPES.



LUCKILY, THERE ARE LIBERATION GROUPS!  
BUT THEY AREN'T INTERSECTIONAL.

SO THEY  
LOOK LIKE  
THIS



THEY DON'T TALK TO EACH OTHER.  
IN FACT, THEY COMPETE.



BOB CAN'T WORK  
OUT WHERE TO  
GO.



AM I MORE  
STRIPE OR  
TRIANGLE?

BOB WISHES THAT THE  
TRIANGLES AND STRIPES  
COULD WORK TOGETHER

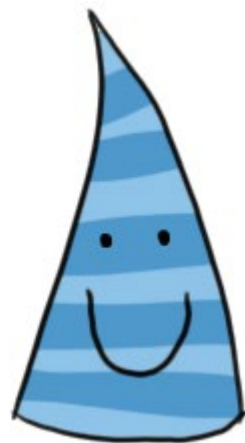
OPPRESSION  
OF ONE AFFECTS  
US ALL!



NO LIBERATION  
WITHOUT EQUAL  
REPRESENTATION!

LIKE THIS

INTERSECTIONALITY IS  
THE BELIEF THAT  
OPPRESSIONS ARE  
INTERLINKED AND  
CANNOT BE SOLVED  
ALONE.



OPPRESSIONS ARE NOT ISOLATED.  
**INTERSECTIONALITY NOW!**

# Examples of Social Identifiers

- Ability
- Age
- Ethnicity
- Gender
- Race
- Religion
- Sexual Orientation
- Socioeconomic Status (Class)
- Educational Background
- Academic/Social Achievement
- Family of Origin, Family Make Up
- Geographic/Regional Background
- Language
- Learning Style
- ?

# Think/Pair

Think of 1-2 ways your own identities have impacted the way you work and learn.  
How is your own leadership style related to your intersecting identities?



# Takeaways

Based on what you've learned today, brainstorm 1-2 ways you can create working and learning environments that are more equitable and intersectional.