What is Intersectional Feminist Leadership?

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Learning Objectives

At the end of this workshop, participants will be able to:

● Articulate basic definitions of intersectionality, sex, gender, sexism and cissexism

● Examine how social constructs and systems of power, including gender, sexism, and cissexism, impact work environments and notions of leadership

● Imagine at least one way you can bring intersectional feminism to bear on your own leadership style
Community Agreements

- Inclusive Language
- Plant the Seed
- Snaps for Affirmation
- Nourish and Self-Care
- Shared²
- Others?
Overview

- Discussion: What is a leader?
- Key terms & definitions
- Discussion: Our own identities
- Takeaways: What can we do?
Think/Pair/Share

When you think of a leader, who comes to mind?

What does a leader look and act like?

What does a leader do?
Key Terms

- Gender
- Sex
- Sexism
- Cissexism
- Gender equity
- Intersectionality
- Intersectional feminism
EQUALITY  EQUITY  LIBERATION
INTERSECTIONALITY
a fun guide

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this is Bob.

Bob is a stripey blue triangle!

AND SHOULD BE PROUD.

yay me!
Sadly some people do not like Bob. Bob faces oppression for being a triangle, and for having stripes.
Luckily, there are liberation groups! But they aren’t intersectional.

So they look like this

They don’t talk to each other. In fact, they compete.

I’m more oppressed! No, I am! I deserve more!
Bob can't work out where to go.

"Am I more stripe or triangle?"

Bob wishes that the triangles and stripes could work together.

Oppression of one affects us all.

No liberation without equal representation!
Intersectionality is the belief that oppressions are interlinked and cannot be solved alone.

Oppressions are not isolated. Intersectionality now!
Examples of Social Identifiers

- Ability
- Age
- Ethnicity
- Gender
- Race
- Religion
- Sexual Orientation
- Socioeconomic Status (Class)
- Educational Background
- Academic/Social Achievement
- Family of Origin, Family Make Up
- Geographic/Regional Background
- Language
- Learning Style
- ?
Think/Pair

Think of 1-2 ways your own identities have impacted the way you work and learn. How is your own leadership style related to your intersecting identities?
Takeaways

Based on what you’ve learned today, brainstorm 1-2 ways you can create working and learning environments that are more equitable and intersectional.