

LEGGO DIVERSITY!

With Maria Bundang and Deborah Kagan

CREATING A BRAVE SPACE WHERE WE CAN GROW

Respect one another.

Be mindful of intent, caring for impact.

No personal attacks.

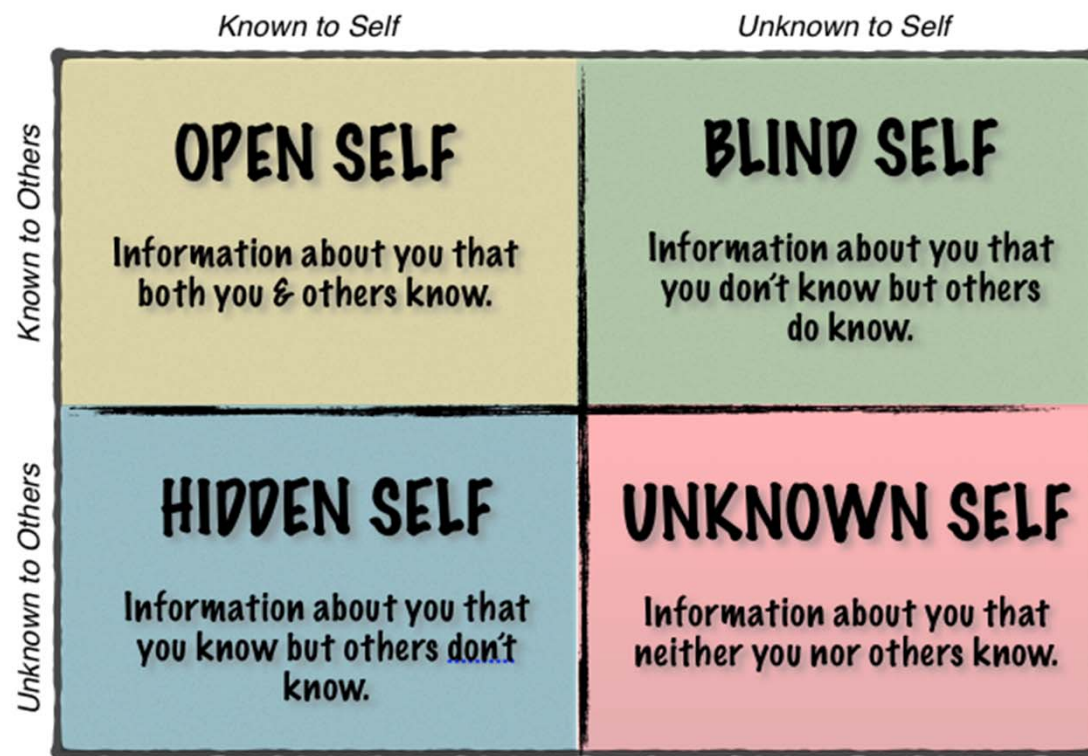
Make it safe to make mistakes (its how we learn) and help one another understand the mistake.

What is said here stays here but what is learned here leaves here.

Use “I” statements.

Listen to others speak → “One Mic”

JOHARI'S WINDOW

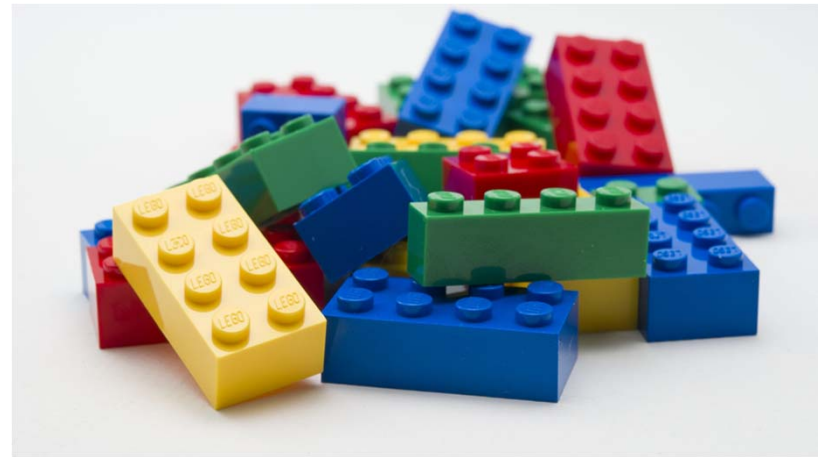


WHAT IS "LEGGO DIVERSITY?"

A program that explores some of the identities that make us who we are!

Get to know people through the use of storytelling and sharing related to identities.

Teach definitions of identities and other inclusive language associated.



BUT BEFORE WE BEGIN...

What are we doing?

For each category, there will be given colors.

→ grab 1-5 Legos depending on how important the identity is to you.

For example:

If an identity is of extreme importance, grab 5.

If an identity is who you are but does not play a big role in your life, grab 1.

AGE

Physical age?

Mental age?



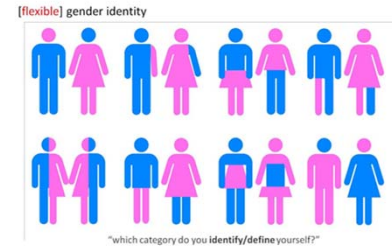
Has there been a time where someone has doubted or underestimated you because of your age?

GENDER/SEXUALITY

What is the difference between gender and sex?

Why is it important in today's society to mention pronouns?

What is your gender identity?



LOCATION

Where did you grow up?

How did the place(s) influenced your upbringing?

Would you rather stay in the same place for the rest of your life or travel?



EDUCATIONAL BACKGROUND

Do you think that your high school prepared you enough for college?

How important is education to you? To your family?

Do you still have plans for higher education?



BODY IMAGE



How do you think how society has influenced the way that you see yourself?

What kind of social media pages do you follow?

Are you currently working on achieving an ideal body image?

How do you feel about your body now?



ABILITY

Physical Ability?

Mental Ability?

What is an exceptionality?

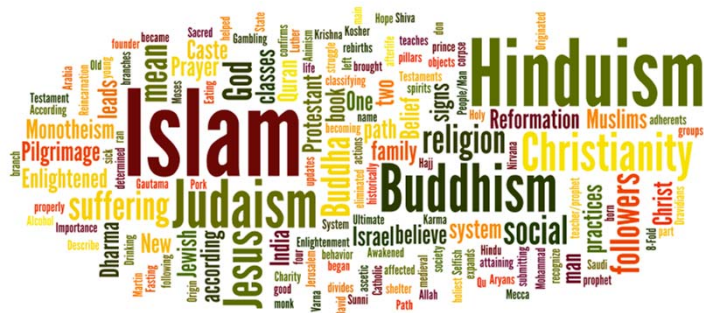


RELIGION / SPIRITUALITY

What is the difference between religion and spirituality?

How are either relevant to your life and what role do they play?

How do you think how college has changed your perspective or relationship with religion/spirituality.



RACE/ETHNICITY/CULTURE

How are these three categories related and how are they different?

Which one of these categories do you identify the most with?

Can soccer be considered a culture?

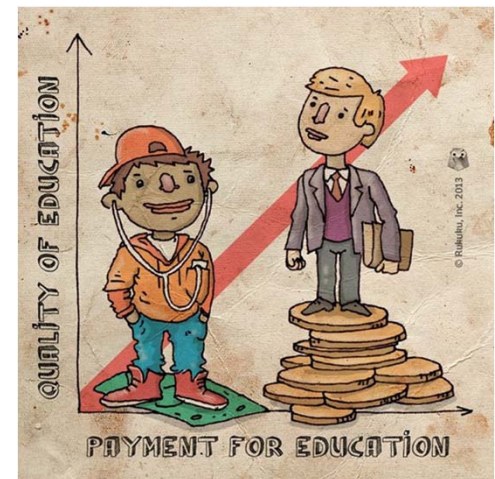
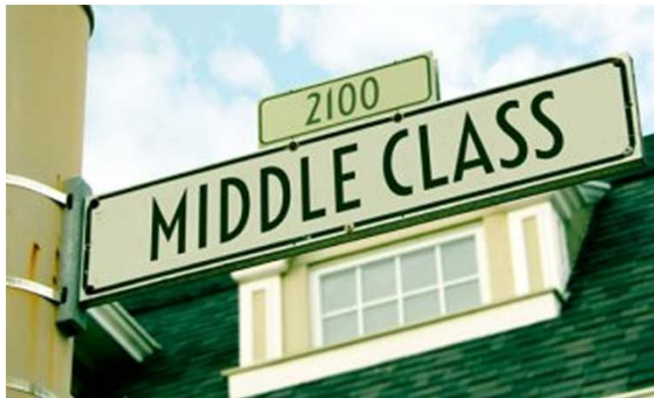


SOCIOECONOMIC STATUS

Growing up, how aware were you about your own SES?

Is it something that you think about more now?

How satisfied are you with your current SES or where would you like to be in the future?



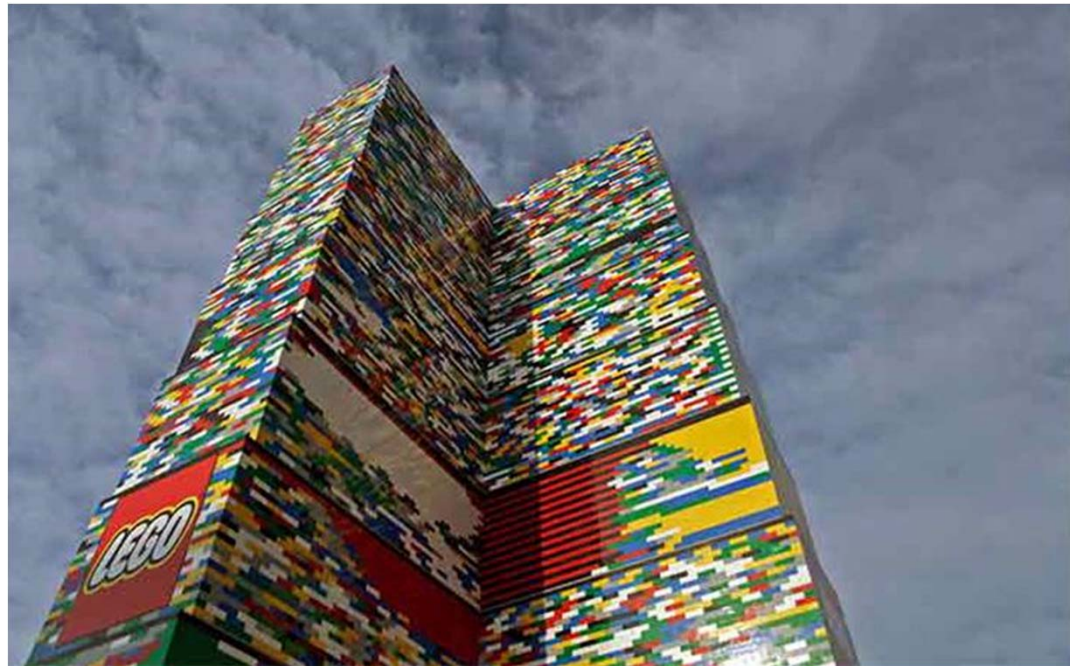
BUILD YOUR OWN STRUCTURE...

Using all the pieces that you have gathered, try to build something unique!

Be Creative!



...AND NOW TOGETHER!



IN THE WORKPLACE?

Everyone's identity works together to make something greater than themselves!

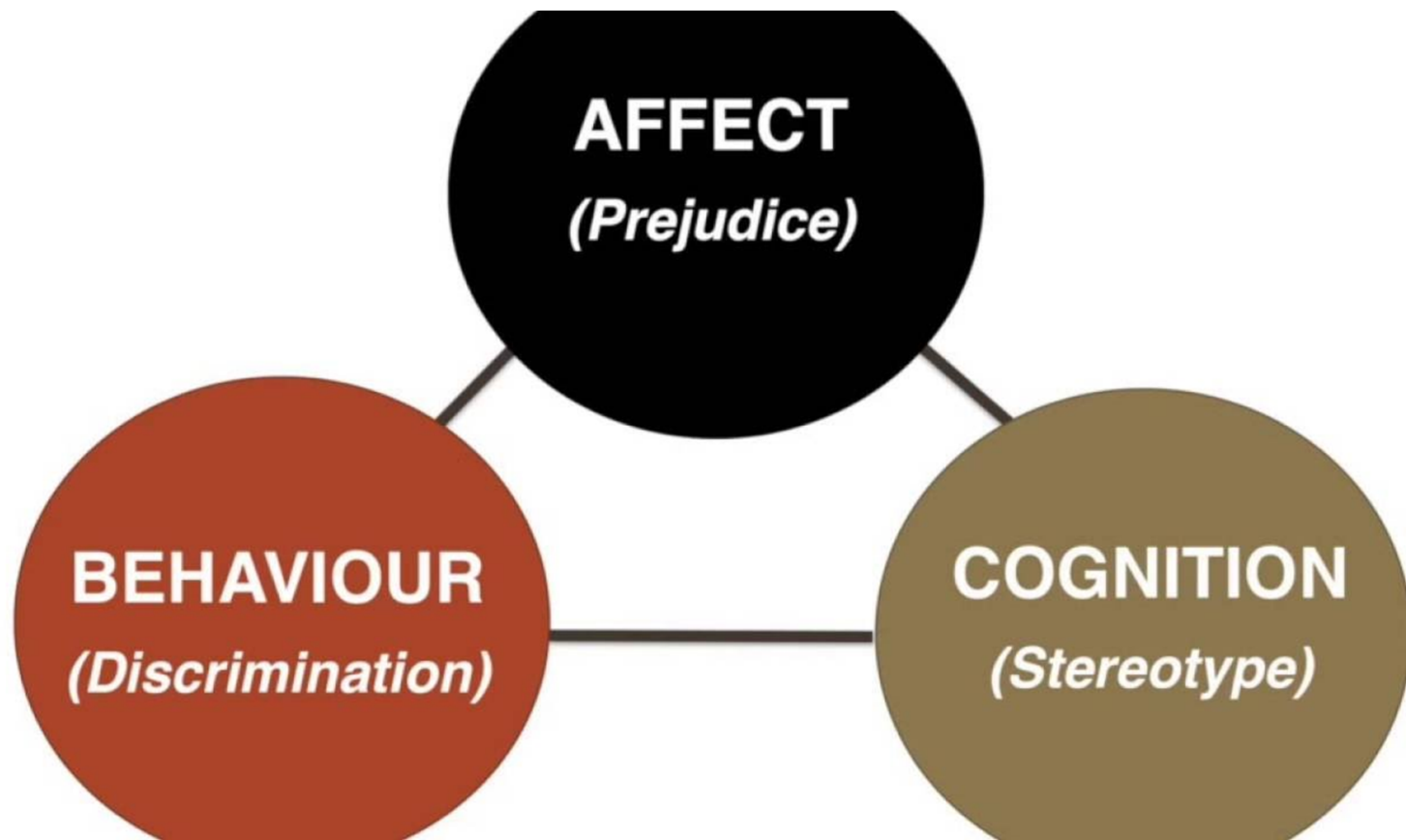
Our identities are not always salient, but it still important to acknowledge they exist.

STEREOTYPES, PREJUDICE, AND DISCRIMINATION

Why is it important to talk about our identities and acknowledge the diversity around us?

It is rare for a person to hold privilege in every single domain in our life.

It is through understanding our weaknesses and strengths that people become more aware of the adversities of others and be able to sympathize with them.

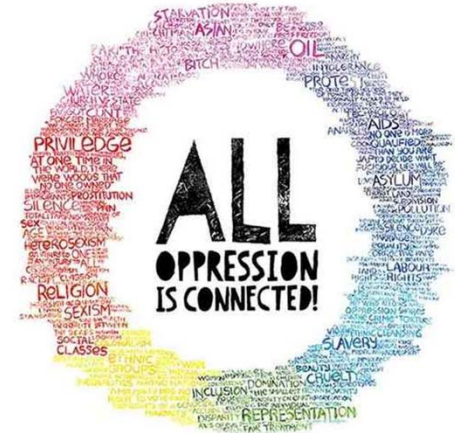


BEING AN ALLY

Being an ally means...

It is important for the workplace because...

If you hold a leadership position, or a person of privilege, you have the power to create space. Then it is ultimately your decision how to use that space.

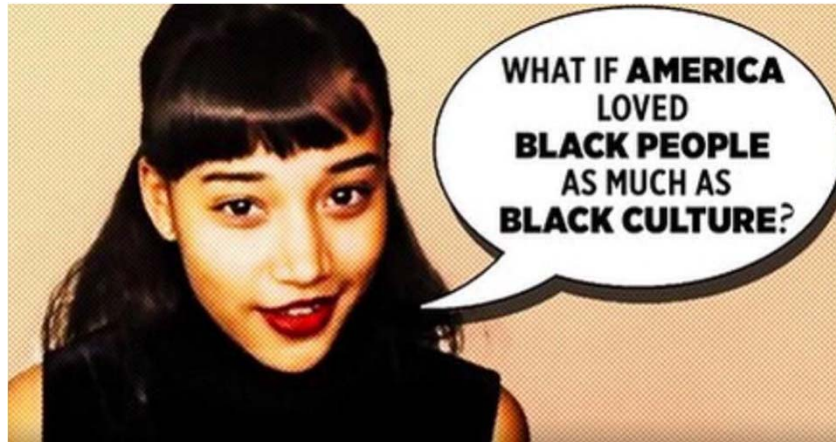


DIVERSITY IN THE WORKPLACE!

We all have to work towards a common goal, which makes us all connected in some way.

Using all the Legos from your group, work together to build something amazing!





THANK YOU ALL FOR COMING!

Throughout this conference, we hope that you think about your different identities and how they apply to the environment you are in.

Thank you all for attending our workshop!