True Colors

2016 Undergraduate Leadership Conference
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Aggie Ambassadors
Goals

Discover your own True Colors personality spectrum
Recognize the strengths, stressors and motivations of personality styles
Strengthen relationships
Create a more harmonious environment
Foster appreciation of differences in self and others
Stand up if you...

Love sad movies (even if they make you cry!)
Incompetent people stress you out
Would be willing to go skydiving RIGHT NOW
Made your bed this morning
Love to talk to people
Like to solve puzzles like crosswords or SuDuko
The sight of the American Flag makes you proud.
Stand up if you..

Tend to constantly lose stuff like your sunglasses, wallet, keys, etc.

The best thing you could do is make a difference in someone’s life

End up doing most of the work for group projects
What are my colors?

What is your true color spectrum today?

Rank each row of clustered words that are most like you (4) to least like you (1), then move to the next row.
What are my colors?

What is your true color spectrum today?

Fill in the ranking of your cards in the order of most like you (4) to least like you (1)
What are my colors?

What is your true color spectrum today?

Final Tally:
Add each column down
What are my colors?

What is your true color spectrum today?

The color with the most points is your BRIGHTEST color.
The color with the least points is your PALEST color.
ACTIVITY: Matching your Color Spectrum

Split into groups according to your respective colors.

Within your groups, discuss your dream jobs or something that you are passionate about.

Once you have all had a chance to discuss it, reflect on the similarities between the members of your group and each of your chosen careers.

Feel free to relate these similarities onto your poster board, as your group sees fit, as we will be sharing with the rest of the class.
I'm not single. I'm in a long standing relationship with fun and freedom!

Skillfulness, Freedom
Color Attributes: Orange

- Playful
- Energetic
- Charming
- Risk-taker
- “Just do it”
- Test limits
- Quick witted
- Master negotiator
- Creative, inventive
- “Let’s make a deal”
- A natural entertainer
- High need for mobility
- Visual and intuitive

- Pushes the boundaries
- Natural nonconformist
- Thrives on competition
- Likes tangible rewards
- External focus of control
- Stimulates the economy
- Impulsive and spontaneous
- Appreciates immediate feedback
- Tends to be left/right brain integrated
- Most productive in informal environments
Others May Perceive Orange As ...

Goofing off too much
Manipulative
Untrustworthy
Unable to stay on task
Scattered
Taking unnecessary risks
Resisting closure or decisions
Obnoxious
Immature
Self-centered
Orange May Perceive Self As...

Flexible, easy-going
Having a playful attitude
Exploring new possibilities
Clever, good negotiator
Open to change
Having many interests
Able to do many things
Adventurous, courageous
Valuing freedom
Bold, assertive
Fun-loving, enjoying life
Independent
Go
duty, responsibility

It is your responsibility to be responsible for your responsibilities.

Duty, Responsibility
“Be prepared”
Loves to plan
Detail-oriented
Service-oriented
Values family traditions
Helpful and trustworthy
Conservative and stable
“Should” and “should not”
Rarely breaks the speed limit
Strives for a sense of security

Punctual, predictable, precise
Value order and the status quo
Duty, loyalty, useful, responsible
There is a right way to do everything
Tends to be left-brained and analytical
Strong belief in policies, procedures, rules
Most comfortable with a formal environment
Others May Perceive Gold As ...

- Rigid, inflexible
- Controlling, bossy
- Too serious
- Resistant to change
- Opinionated
- System-bound
- Lacking imagination
- Judgmental
- Boring
- Uptight
- Predictable
- Autocratic
Gold May Perceive Self As ...

Consistent
Providing structure
Goal-oriented
Firm or traditional
Knowing right from wrong
Loyal to organization
Realistic
Decisive, seeking closure

Dependable
Concerned about security
Following a routine
Having leadership ability

SMART
Specific
Measurable
Attainable
Relevant
Time Based
Blue

Rock on with your eccentric and brilliant authenticity.

Relationships, Authenticity
Color Attributes: Blue

Mediators
Optimistic
Caretakers
Passionate
Peacemakers
True romantics
Cause-oriented
Need to feel “special”
Always has a kind word

Enjoys symbols of romance
Strong sense of spirituality
Sensitive to needs of others
Peace, harmony, relationships
Motivate and encourage others
Cooperative rather than competitive
Others May Perceive Blue As...

Very emotional
Overly sensitive
Mushy
Too tender-hearted
Easily persuaded
Too nice
Too trusting
Smothering
Too soft, too giving
Weak
Talking too much
Illogical
Blue May Perceive Self As...

- Having feelings
- Compassionate
- Romantic
- Idealistic
- Empathetic
- Caring
- Seeing best in others
- Nurturing
- Liking to please people
- Wanting harmony
- Great communicator
- Valuing feelings
I will love you until Pi runs out of decimal places.
**Color Attributes: Green**

“Should be able to”
“Why?”
**Intellectual**
**Theoretical**
**Idea people**
**Philosophical**
**Very complex**
**Perfectionists**
**Standard setters**
**Visionaries, futurists**
**Can never know enough**
**Cool, calm and collected**

Work is play - play is work
Often not in the mainstream
Abstract, conceptual, global
Need for independence and private time
Explores all facets before making decisions
Knows how to spell and pronounce “big” words
Approaches interpersonal relationships in a logical manner
Others May Perceive Green As ...

Arrogant, a know it all
Cold, hard
Insensitive
Head in the clouds
Cool, aloof, unfeeling
Afraid to open up
Critical, fault-finding
Lacking compassion
Unappreciative of others
Intellectually demanding
Argumentative
Absent minded
Green May Perceive Self As ...

Confident
Mentally tough, strong
Logical, rational
Visionary, inventive
Self-controlled
Enjoying one’s own company
Good at analysis
Objective
Having ability to reprimand
Having high expectations
Knowledgeable
Thinking deeply
Changing Colors

Your True Color personality spectrum may change and that’s okay!

This simply means that you have just started to shine through with the other colors and embracing those much more.

Personal Experience: I have always been a Gold first and Blue second. However, within the past 2 years, my gap between blue and gold have slowly started to close in.

This proves that I began to notice when I constantly wanted to be a leader, and backed away from that, while learning to show my emotions more.
Know Thyself
With True Colors® you can:
Expand your awareness of yourself and others
Increase communication
Create harmony
Find what works best for yourself and fits your personality
Final Thoughts

I understand my ways of doing things may not be your cup of tea, I’m not asking you to like them, but to realize they are right for me.

We may do things differently in how we lead our life, forcing me to be like you can create conflict, stress and strife.

When you are conscious of my desires and keep an open mind bringing out the best of me is the treasure you will find.

Whatever your color style, these are useful things to know so share the concepts with everyone, and let your True Colors show!

- By Mary Miscisin and Ed Redard
Questions?

I'm happy to sidestep any questions you may have.