

Strengths-Based Leadership

Leveraging group talent
to achieve more

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Just like me . . .

- My closet is color-coded
- I talk to people in elevators + in grocery lines
- I make lists of things to do (even on the weekends)
- People tell me that I'm too nice
- I ask too many questions
- I trust my intuition
- I figure out the plot of the movie in the very beginning
- I push the elevator button just to remind it
- I want everyone to get along!

Strengths Finder Assessment

- Rank yourself on each of the 34 qualities
- Don't "over think" it! Go with your gut
- Don't downplay your gifts
- After you complete the assessment, total your points on the final page

Four Domains

Executing	Influencing	Relationship-Building	Strategic Thinking
Achiever	Activator	Adaptability	Analytical
Arranger	Command	Developer	Context
Belief	Communication	Connectedness	Futuristic
Consistency	Competition	Empathy	Ideation
Deliberative	Maximizer	Harmony	Input
Discipline	Self-Assurance	Includer	Intellection
Focus	Significance	Individualization	Learner
Responsibility	Woo	Positivity	Strategic
Restorative		Relator	
works tirelessly, moves ideas to action, needs to get things done, solution-oriented, focused on speed, precision, accuracy	selling ideas, takes charge, speaks up, gets heard, reaches a broad audience, wins people over, helps others to feel comfortable + connected, influences forward	brings people together, keeps distractions at bay, keeps energy high, team-focused, mentor + guide, strong relational connections, binds ppl around causes, ideas, + each other	visionary, “what team can be”, absorbs + analyzes data, helps make better decisions, stretches thinking, sees opportunities + creates ideas, looks at best way to move forward

How's in your crew?

- Think about the members on your team, write their names next to the domain that best matches their personality/strengths



How do you show up as a leader?

How can you best lead others?

- There are four things that your followers need
 - Trust
 - Compassion
 - Stability
 - Hope

Bringing it all together

- Put people first
- Be flexible
- Share your vision
- Stay passionate
- Focus on strengths
- Match work tasks to strengths to engage people

Thank YOU!

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